

**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2009

**SW 3965 - LABOUR LEGISLATION & CASE LAWS (2)**

Date & Time: 05/11/2009 / 9:00 - 12:00 Dept. No.

Max. : 100 Marks

**SECTION – A**

**Answer ALL questions. Answer to each question not exceeding 50 words. (10x2=20)**

1. Name any two objectives of labour legislations in India.
2. List out any four welfare measures under the Contract Labour (Regulation & Abolition) Act, 1970.
3. What is the purpose of constituting labour welfare fund under the Tamil Nadu Labour Welfare Fund Act, 1972?
4. Name the four national holidays under the Tamil Nadu Industrial Establishment (National & Festival Holidays) Act 1951.
5. Name any four type of industry where Tamil Nadu Shops & Establishments Act, 1947 may be applicable?
6. What is the objective of Motor Transport Workers Act, 1961?
7. Name any four circumstances in which Gratuity becomes payable to an employee under the Payment of Gratuity Act, 1972.
8. Identify any two conditions for entitlement to receive maternity benefit under the Maternity Benefit Act, 1961.
9. Enumerate the circumstances in which an employee can be disqualified from receiving bonus under the Payment of Bonus Act, 1965.
10. Name any four occupational diseases.

**SECTION - B**

**Answer any FOUR of the following. Answer to each question not exceeding more than 300 words. (4x10=40)**

11. Write short notes on the obligations of apprentices and employers under a contract of apprenticeship under the Apprenticeship Act, 1961.
12. Briefly describe the administrative set up and functions of Factory Inspectorate in India.
13. Highlight the salient provisions with regard to the welfare of workers under the Factories Act, 1948.
14. Briefly discuss the provisions of the Payment of Wages Act, 1936 with regard to deductions which may be made from wages.
15. Write short notes on the rights and privileges of a registered trade union under the Trade Unions Act, 1926.

### SECTION - C

**Answer any TWO of the following. Answer to each question not exceeding more than 600 words. (2x20=40)**

16. Discuss in detail (a) the different types of benefits provided by the Employees' State Insurance Act, 1948 and (b) Employees' Pension Scheme under the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.
17. Elucidate the various methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947.
18. Elaborately discuss the procedure for certification of standing orders under the Industrial Establishment (Standing Orders) Act, 1946. Enumerate the matters to be provided for in the standing orders with regard to your field work organisation.

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